



SHEPP

SASKATCHEWAN HEALTHCARE
EMPLOYEES' PENSION PLAN

Active Member Newsletter



April 2014

Your 2013 Member's Annual Statement Has Arrived

We are pleased to enclose your December 31, 2013 SHEPP Member's Annual Statement. You will find a lot of very valuable information in your statement including an estimate of the pension you have earned so far; and if you are a permanent employee, an estimate of the pension you would be entitled to at your normal and early retirement (Rule of 80) milestones if your employment stays the same.

We encourage you to read your statement carefully and refer to the guide to understanding your statement located on the reverse side of your statement. You will also find a more detailed guide on our new website at www.shepp.ca.

If you have any questions or concerns please contact SHEPP.

SHEPP's New Website Is Packed With More Information And Exciting New Features

Our public website recently got a makeover – same address, but a fresh new look. The new and improved www.shepp.ca was designed especially for you – our Plan members. We have noticed that as your career progresses, there is a shift in the type of information you are looking for from SHEPP. The new website provides you with the most relevant information for each stage of your career – whether you are a new member who just joined the Plan, mid-career and still building your pension, or nearing retirement and making plans to collect your pension soon.

We have added some exciting new features as well. The “Life Events” section will help answer questions you may have when your personal circumstances change (e.g. divorce, termination), and provide you with information on how your pension benefit may be affected. If you are nearing retirement, the new “Retirement Guide” will provide you with step-by-step instructions on how to apply for and begin collecting your SHEPP pension at retirement.

We're pleased to report that more and more members are using **SHEPPWeb** to manage their pension online and perform their own estimates to help them plan for retirement. For those who have never taken advantage of these online tools and resources, we have tried to make it easier to get started by adding information on how to login in to **SHEPPWeb** and use the calculators.

If you have not yet visited our new site, please take a moment to check it out!



Need To Update Your Personal Information?

Changes Your Employer Makes:

If you have changes to any of the following information, please contact your employer who will ensure the updated information is provided to SHEPP:

- Name;
- Address;
- Affiliation (CUPE, HSAS, SEIU-WEST, SUN, Out-of-Scope); and
- Date of hire.

Changes You Can Make Online:

You can update your member record by logging in to **SHEPPWeb**. Make changes to your:

- Birth date;
- Spousal information;
- Marital status; and
- Beneficiaries.

For more information visit our website at www.shepp.ca.

Nearing Retirement?

Attend a Pension Information Session

These employer and union sponsored seminars provide an opportunity for SHEPP to share an overview of Plan benefits, and information to answer questions on your mind such as:

- When can I retire?
- How much will my pension be?
- What are my options?

Check the calendar on our website to find out when we'll be in your area or talk to your employer about scheduling a presentation in your workplace.



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Delivering futures by valuing today.

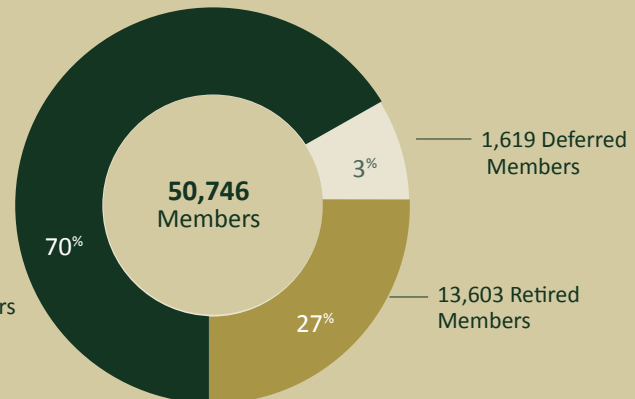
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PLAN Highlights

2013 At a Glance

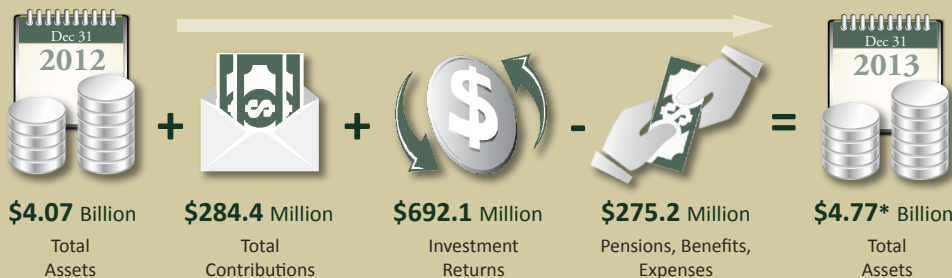
Membership Grew to Over 50,000

35,524 Active Members

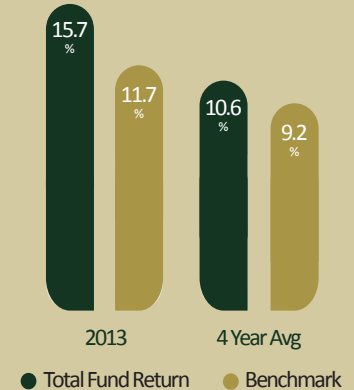


Market Value of the Fund Exceeded \$4.7 Billion

15.7% Rate of Return



* Unaudited preliminary results

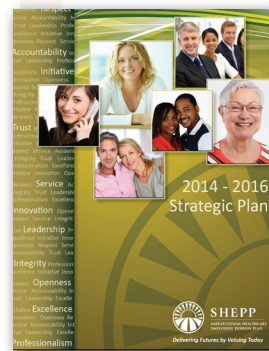


SHEPP Unveils Its 2014-2016 Strategic Plan

SHEPP's Strategic Plan is used to focus the energy and resources of the organisation, strengthen operations and ensure we are all working toward a common goal. In this strategic plan we continue to build upon the foundation that will successfully enable us to continue to secure the benefits of and deliver high-quality service to our members.

Four important strategic goals have been identified as priorities for the Plan over the next three-year planning cycle:

- Improve the Plan's Funded Position;
- Strengthen Our Technological Capability;
- Build and Maintain a High-Performing Team; and
- Foster and Maintain Effective and Meaningful Relationships with Stakeholders.



Over the next three years and throughout this planning cycle, the Administration will develop annual business plans that support the strategic objectives outlined. This plan will include specific actions, planned completion dates and performance measures to assess and review the progress of each strategic objective

and will be reviewed throughout the year to ensure the necessary resources have been allocated and sufficient progress has been made. A strategic plan monitor will be updated and posted on the public website for stakeholders to review and track the progress.

Visit www.shepp.ca to read the 2014-2016 Strategic Plan.

