

# Saskatchewan Healthcare Employees' Pension Plan (SHEPP)

Director of Enterprise Risk and Compliance

The Saskatchewan Healthcare Employees' Pension Plan (SHEPP) is a multi-employer, defined benefit pension plan which was established in 1962. SHEPP strives to deliver professional pension administration services through a team of passionate, qualified, and dedicated individuals. SHEPP believes in the organisation's culture and positively impact it every day. SHEPP is committed to serving the best interests of members by delivering a consistent experience to all stakeholders, both internal and external, that is guided by their service standards. SHEPP provides their employees a valuable work experience, a competitive compensation package and the opportunity to integrate work and life in a healthy and effective way.

Based at the head office in Regina, Saskatchewan, the Director of Enterprise Risk and Compliance leads SHEPP's enterprise risk management (ERM) program and is responsible for its leadership, governance, and program management. The Director of Enterprise Risk and Compliance provides support to important stakeholders from all functional areas to ensure SHEPP's risk strategies and controls are evaluated, managed, and monitored. This involves facilitating sessions with the leadership team to educate on ERM topics, develop risk registers and review controls and tolerances.

In addition, the Director of Enterprise Risk and Compliance is responsible for coordinating business continuity and disaster recovery program (DRBCP) exercises with the organisation and stakeholders annually to ensure we can always serve our stakeholders and members.

As a member of the management team, the Director of Enterprise Risk and Compliance is involved in strategic planning, evaluation, and professional development initiatives. In keeping with SHEPP's values, the Director of Enterprise Risk and Compliance also works to emulate, encourage and support SHEPP's culture within the information technology (IT) team.

## Experience and Skillset:

- A post-secondary degree in risk management, business, finance, or related field, supplemented by eight or more years of experience in a relevant role within the risk management industry. A combination of equivalent education, training and experience will be considered;
- A risk management designation is required; (e.g., the Canadian Risk Management designation from the Risk and Insurance Management Society or similar);
- A disaster recovery business continuity designation would be considered an asset;
- In-depth knowledge of relevant governance and risk management standards along with a solid understanding of risk management principles, tools, and methods;
- Knowledge of the current regulatory and governance environment, compliance requirements, operations, and stakeholders;
- Ability to effectively manage projects, including their planning, organisation and implementation phases; and
- Proficient in English with excellent written and verbal communication skills.

Applications are encouraged immediately and should be submitted online ideally by May 15 at <https://www.odgersberndtson.com/en/careers/XXXXX>. For more information, please contact Joel



Black at Joel.Black@Odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

*SHEPP is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and SHEPP throughout the recruitment, selection and/or assessment process to applicants with disabilities.*