



### Investment Performance Review

The Board of Trustees reviewed the investment performance of the Fund to December 31, 2013. The table below summarises the total annualised Fund return over the last one, four and ten year time periods.

	Quarter	One Year	Four Year	Ten Year
Total Fund	6.2%	15.7%	10.6%	7.2%
Benchmark	5.0%	11.7%	9.2%	6.4%
Value Added	1.2%	4.0%	1.4%	0.8%

The total one year Fund return of 15.7% reflects strong performance in the equity markets, specifically in the U.S., Canadian and Global markets. The total Fund was up \$704.8 million in the year with \$173.1 million in net contributions supplemented by \$531.7 million in investments gains.

### Trustees' Needs and Self-Assessment

At the end of each year, the Board of Trustees are required to assess their individual knowledge in 11 areas related to pension administration and pension fund investments. Based on the combined assessments, Trustee education and development are targeted towards the applicable areas.

The Board of Trustees received and discussed a report on the results of the 2013 assessment.

### Governance and Administration Report

The Board of Trustees reviewed and discussed a report outlining the governance and administration activities undertaken by the Plan's administration from January 1, 2014. This report included an update on the scheduled member presentations, an update on the planned Plan communications and a walk-through of the new public website.

### Investment Presentations

The Board of Trustees received presentations from two of SHEPP's investment managers – MFS Investment Management Canada Ltd and GIP Infrastructure Partners. MFS manages a 130/30 global equity mandate and GIP manages a global infrastructure mandate for the Plan. At December 31, 2013, the SHEPP assets managed by MFS totaled \$441.3 million and the total commitment to GIP was \$90 million.

The two managers:

- Reviewed their investment results;
- Discussed how conditions in their respective markets affected their investment strategies; and
- Outlined their economic and market expectations.

### Other Items

The Board also:

- Reviewed the fourth quarter 2013 financial report for the Plan;
- Reviewed and discussed a report on the Plan Restatement;
- Reviewed and discussed updates to the following policies:
  - Board Training and Learning Policy;
  - Communications Policy;
  - Conduct of Board Meetings Policy;
  - Employer Withdrawal Policy;
  - Information Request Policy; and
  - Member and Beneficiary Appeals Policy; and
- Received an updated 2014 Board Work Plan report.