

**SHEPP**SASKATCHEWAN HEALTHCARE
EMPLOYEES' PENSION PLAN

BOARD MEETING SUMMARY

September 28 & 29, 2020

Investment Performance Review

The Board of Trustees (Board) reviewed the investment performance of the Fund to June 30, 2020. The table below summarises the total annualised Fund return (net of investment manager fees) over the last quarter and one-year periods.

	Quarter	One-Year
Total Fund	7.8%	3.4%
Benchmark	8.7%	4.6%
Value Added*	-1.0%	-1.3%

*Figures may not total due to rounding.

A remarkable rebound in global equity markets contributed to strong returns over the second quarter of 2020. The market value of Fund assets increased by approximately \$590 million in the second quarter of 2020 bringing the total value of the Fund to \$8.0 billion at June 30, 2020.

Governance and Administration Report

The Board reviewed and discussed a report outlining the governance and administration activities undertaken by the Plan's Administration since the last meeting. This report included an update on upcoming Plan communications and an update on membership and pension statistics.

Pension Administration and Investment Benchmarking

The Board received the CEM Benchmarking Inc. reports on Pension Administration and Investments. CEM is a consulting firm that conducts annual surveys of defined benefit pension plans for the purpose of providing relevant plan comparisons on administrative costs and service levels (Pension Administration Benchmarking) and investment performance and cost (Investment Cost Effectiveness Analysis).

Funding Policy Review

The Board received a report on the Funding Policy which was reviewed by a third-party consultant. While the Policy is reviewed by the Board at least every three years, periodic third-party reviews of this key policy strengthens governance, ensures compliance with legislation and adherence to best practice.

2019 Actuarial Valuation

The Board reviewed and approved the results of the actuarial valuation performed as at December 31, 2019. Once the valuation has been filed with the Financial Consumer Affairs Authority (FCAA) the results will be communicated to Plan members and other key stakeholders.

Other Items

The Board also received the following:

- the second quarter 2020 Financial Report for the Plan;
- an update on the implementation of the 2017-2021 Strategic Plan;
- the 2021 & 2022 Schedule for Board meetings; and
- an updated 2020 Board Work Plan.

The next regular meeting of the Board will be held December 2 & 3, 2020.

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