



# SHEPPNews

SPRING 2019

DEFERRED MEMBER NEWSLETTER

## START YOUR PENSION ON TIME

Update your info today

We want to make sure you get your pension on time. At age 65, SHEPP will automatically send you retirement forms so you can start collecting your SHEPP pension. But if SHEPP doesn't know where you live, we can't send your retirement forms when it's time to start collecting your pension. That's why it's imperative that you keep your address information up to date.



## SHEPPWeb makes it easy

With SHEPPWeb, keeping your information up to date is easy.

Just log in, update your personal,

address and spousal information, and submit it all directly online. If you need help logging in, call our office toll free at 1.866.394.4440 and a pension officer can assist you right away.



## Ready to Retire? Here's How to Get Started

So you're ready to start collecting your SHEPP pension. Now what? Here are a couple things you can do to get the process started.

### Check eligibility

As a deferred SHEPP member, you can begin collecting your full SHEPP pension at age 65. You can also begin collecting your SHEPP pension as early as age 55 but with an actuarial reduction applied. Generally, this reduction is 6-7% times the number of years you are short of age 65, depending on several factors.

### Request Pension Estimate Online

If you plan to begin collecting your SHEPP pension before age 65, you can request a retirement package from SHEPP that includes estimates on your reduced monthly pension amount. To request a package, log in to SHEPPWeb at [www.shepp.ca](http://www.shepp.ca) or call SHEPP toll free at 1.866.394.4440. Otherwise, SHEPP will automatically send a package approximately three months before your age 65 retirement date.

### Submit forms

Once you've reviewed the estimates in the package, fill out and submit the included forms for the retirement date you've chosen. Our pension officers will process the forms and set you up for payment.

SHEPP's pension officers are available to answer questions at every stage of the retirement process. Call 1.866.394.4440 any time between 8:15 am to 4:30 pm CST Monday to Friday and our pension experts will assist you.



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**SHEPP**  
SASKATCHEWAN HEALTHCARE  
EMPLOYEES' PENSION PLAN

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SHEPPINFO@SHEPP.CA | WWW.SHEPP.CA

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## The DB Advantage: A Predictable Lifetime Monthly Pension for You and Your Spouse

Ever wonder why your deferred SHEPP benefit never seems to change? That's because the amount of your monthly SHEPP pension isn't based on investment earnings like other pension plans. Instead, it was calculated using a formula that uses your years of credited service and the average of your four highest earning years while an active SHEPP member to determine your monthly pension amount. This is what's known as a defined benefit pension model, and it has several advantages:



### IT'S PREDICTABLE

Because your SHEPP pension was calculated using the benefit formula, it won't be impacted by market fluctuations. Even if the markets decline a year before you retire, your SHEPP benefit won't change.



### IT WILL LAST YOUR LIFETIME

Your SHEPP pension will be paid to you for life after you retire. You don't have to worry about your SHEPP pension running out. If you live to be 110 years old, SHEPP will still send you a pension payment every month.



### IT PROTECTS YOUR SPOUSE

If your spouse (at retirement) is still alive after your death, they are entitled to receive 60, 75 or 100 percent of your monthly pension every month for the rest of their life, depending on the form of pension you choose.

With a defined benefit pension plan like SHEPP, you can plan your retirement knowing that your SHEPP benefit will last as long as you do. And you'll receive that benefit without the risk and complication of investing your benefit on your own. All you need to do is keep your address up to date with SHEPP, and rest easy knowing you have a predictable lifetime monthly pension to bank on when you're ready to retire.

## SHEPP's Funded Status Improves Again

In 2018, SHEPP received the results from its latest actuarial valuation that showed, as at December 31, 2017, the Plan was 95 percent funded on a going-concern basis. This is a four percent increase from the previous valuation performed as at December 31, 2015, and the third consecutive increase in funded status since 2010. This is good news for SHEPP's members as it signals the health of the Plan continues to improve.

Since 2010, SHEPP has been working to eliminate funding deficits incurred following the 2008 financial crisis. Low interest rates and longer life expectancies have made this recovery a challenge. But it's a challenge SHEPP and its Board continue to meet. The Board continues to monitor the Plan's funded position and is working hard to address the Plan's remaining funding deficit.

### FUNDED STATUS

