



Quarterly Performance Review

The Plan's Chief Investment Officer (CIO) provided an update on the Fund's performance to the end of September, 2015.

The Fund experienced an absolute return of -1.3%, beating the benchmark for the time period by 1.3%. Year-to-date, the total Fund performance was 8.5%, outperforming the benchmark by 150 basis points.

	Quarter	One Year	Four Year	Ten Year
Benchmark	-2.6%	7.0%	11.0%	6.3%
Total Fund	-1.3%	8.5%	12.1%	6.9%
Value Added	1.3%	1.5%	1.8%	0.6%

Investment Presentations

The Board received presentations from two of SHEPP's investment managers – Foyston, Gordon & Payne Inc. and Bentall Kennedy. Foyston, Gordon & Payne Inc. manages a Canadian large cap and small cap equity mandate and Bentall Kennedy manages a Canadian core real estate mandate for the Plan. At September 30 2015, Foyston, Gordon & Payne Inc. had \$435.9 million under management and Bentall Kennedy had \$192.8 million under management.

Both managers:

- reviewed the previous period's strategy and investment results;
- discussed how the conditions of the capital markets affected the investment strategy of their respective portfolios;
- outlined economic and market expectations; and
- reported changes, if any, in investment personnel, philosophy and processes, or in ownership.

2014-2016 Strategic Plan Process Update

The Board received a progress report from Plan management on the implementation of the Plan's 2014-2016 Strategic Plan.

2015 Service Provider Reviews

The Board approved an updated Service Provider Review Policy and discussed the 2014 Tier 1 Service provider assessments.

Other Items

The Board also:

- Received the 2015 third quarter financial report;
- Received an updated Governance and Administration report;
- Reviewed the 2015 audit plan;
- Approved the 2016 operating budget;
- Confirmed the Chair and Vice Chair for 2016;
- Conducted an investment manager search; and
- Reviewed and amended the Statement of Investment Policies and Procedures along with the Investment Manager and Selection Policy.