

Investment Performance Review

The Board of Trustees (Board) reviewed the investment performance of the Fund to September 30, 2019. The table below summarises the total Fund return (net of investment manager fees) over the last quarter and one-year periods.

	Quarter	One-Year
Total Fund	0.9%	4.0%
Benchmark	1.2%	6.0%
Value Added	-0.3%	-2.0%

The underperformance over the quarter was largely driven by weak performance from the equity mandates. The total Fund increased by \$292 million year-over-year bringing the total value of the Fund to \$7.8 billion as of September 30, 2019.

Governance and Administration Report

The Board reviewed and discussed a report outlining the governance and administration activities undertaken by the Plan's Administration since the last meeting. This report included an update on the scheduled member presentations, an update on upcoming Plan communications and an update on membership and pension statistics.

Investment Presentations

The Board received presentations from two of SHEPP's investment managers — I Squared Capital and Pantheon Ventures, both of whom manage global infrastructure funds.

The two managers:

- Reviewed their investment results;
- Discussed how conditions in their respective markets affected their investment strategies;
- Outlined their economic and market expectations; and
- Reported on how ESG factors are integrated into the investment decision making process.

Responsible Investing (RI) Workshop

The Board participated in a workshop facilitated by Aon. The presentation included an overview of the various types of responsible investing, related investment strategies and performance, as well as other considerations.

Other Items

The Board also:

- Appointed an Employer Trustee representative to the HR Committee for 2019 and 2020.
- Reviewed and approved the:
 - o 2020 operating budget; and
 - o 2019 audit plan.
- Received:
 - o the Funding Policy Compliance Report;
 - the third quarter 2019 financial report for the Plan;
 - the Enterprise Risk Management Report;
 - o an update on the implementation of the 2017-2021 Strategic Plan; and
 - an updated 2019 Board Work Plan report.
- Reviewed the following policies:
 - o Governance Review Policy;
 - o Ninth Trustee Appointment Policy;
 - Funding Policy
 - Statement of Investment Policies and Procedures; and
 - Investment Manager Selection and Monitoring Policy.
- Reviewed the results of the 2019 Mortality Study.
- Completed the Tier 1 and Tier 2 service provider evaluations.
- Confirmed the Chair and Vice-Chair for 2020.