

Saskatchewan Healthcare Employees' Pension Plan (SHEPP)

Director of Investment Strategy and Risk

The Saskatchewan Healthcare Employees' Pension Plan (SHEPP) is a multi-employer, defined benefit pension plan which was established in 1962. SHEPP, with a head office in Regina, strives to deliver professional pension administration services through a team of passionate, qualified, and dedicated individuals. With plan assets of over \$8B, SHEPP has grown into the largest defined benefit pension plan in Saskatchewan and the only industry-wide pension plan serving the healthcare sector. SHEPP is a multi-employer defined benefit pension plan with 50 participating employers and over 59,000 members either receiving or entitled to a pension benefit under the Plan today.

SHEPP's investment mandate is aligned with the Board's funding priorities of securing members' pension benefits now and into the future. The investment strategy and risk profile are focused on meeting long term liabilities, striking the right balance between risk and return. This motivation has shaped a progressively diversified investment portfolio, and an emphasis on risk allocation, management and monitoring.

The Director of Investment Strategy and Risk is responsible for recommending asset and risk allocation strategy. Reporting to the Chief Investment Officer, this position is responsible for recommendations on total portfolio asset mix, new strategy research and risk monitoring and management, compliance, and diligence functions. As a member of the management team, the Director of Investment Strategy and Risk is involved in strategic planning, evaluation, and professional development initiatives. In keeping with SHEPP's values, the Director of Investment Strategy & Risk also works to emulate, encourage and support SHEPP's culture within the investments team.

The successful candidate will be a strategic senior investment leader with a strong understanding of financial management, capital markets, securities analysis, portfolio management, investment risk principles, and risk methodologies. Direct experience as an institutional investor or in a fund manager oversight role would be considered an asset. Thorough knowledge of defined benefit plan provisions and funding principles, as well as relevant pension legislation and regulation, would facilitate success in this role. Combining a minimum of ten years of increasingly responsible experience in the financial service industry and a CFA designation, the new Director of Investment Strategy and Risk will provide leadership on the implementation of an investment risk management framework for SHEPP.

From a personal perspective, the ideal candidate is a leader who will challenge others' thinking on investment strategy and risk and will bring diligence and innovation to further SHEPP's strategic goals. They will have strong people management skills characterised by the collegial spirit and interpersonal skills necessary to build collaborative relationships across the Plan, the Board, and

other stakeholders. The ability to conceptualise and articulate complex risk and investment information in a manner that is tailored to and understood by various groups is also essential.

Applications are encouraged immediately and should be submitted online in confidence at <https://www.odgersberndtson.com/en/careers/16950> or amanda.bugatto@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

SHEPP is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and SHEPP throughout the recruitment, selection and/or assessment process to applicants with disabilities.