



Investment Performance Review

The Board of Trustees (Board) reviewed the investment performance of the Fund to December 31, 2018. The table below summarises the total Fund return (net of investment manager fees) over the last quarter and one-year periods.

	Quarter	One-Year
Total Fund	-4.0%	0.0%
Benchmark	-3.7%	-0.5%
Value Added	-0.3%	0.5%

The quarterly return of -4.0% was due to a reversal of performance in Canadian and global equity markets. The total market value of the Fund remained steady in 2018 ending the year at \$7.2 billion.

Governance and Administration Report

The Board reviewed and discussed a report outlining the governance and administration activities undertaken by the Plan's Administration since the last meeting. This report included an update on the scheduled member presentations, an update on upcoming Plan communications and an update on membership and pension statistics.

Governance Action Plan Update

One of the initiatives identified in the Board's 2017-2021 Strategic Plan was to conduct a Board governance review. In October of 2018, the Board participated in a Board Governance Workshop resulting in a Governance Action Plan to help ensure the Board and Administration are well-prepared for the long-term growth of the Plan.

2017 – 2021 Strategic Plan

The Board received the 2017-2021 Strategic Plan Monitoring report for the fourth quarter of 2018 and has now completed year two of its five-year plan.

The Board is on track to complete its three strategic goals, which include:

- Enhancing the long-term viability of the Plan by executing innovative strategies that protect the interests of the Plan and its members;
- Strengthening the relationship with the Partner Committees by enhancing communications, striving to educate and inform while encouraging effectiveness that benefits all Plan Members; and
- Maintaining and enhancing SHEPP's position as an industry leader by driving a culture of excellence and resilience.

Other Items

The Board also received the following:

- the fourth quarter 2018 financial report for the Plan; and
- an updated 2019 Work Plan.