

Summary Board Meeting November 27, 2012

Quarterly Performance Review

The investment consultant from Aon Hewitt gave an update on the fund's performance for the third quarter 2012.

The Fund experienced a strong quarter with a return of 3.6%, outperforming the benchmark by 50 basis points. Year-to-date, the total Fund performance is 8.4%, outperforming the benchmark by 100 basis points.

| | Quarter | One Year | Four Year | Ten Year |
|-------------|---------|----------|-----------|----------|
| Benchmark | 3.6% | 13.1% | 7.0% | 6.8% |
| Total Fund | 4.1% | 14.8% | 7.5% | 7.2% |
| Value Added | 0.5% | 1.7% | 0.5% | 0.4% |

Investment Presentation

The Board received presentations from two of SHEPP's investment managers – Foyston Gordon Payne Inc. and Greystone Management Investments Inc. Both investment managers manage an active Canadian equity mandate. At September 30 2012, Foyston Gordon Payne Inc. had \$335.4 million under the firm's management and Greystone had \$300.2 million under management.

The managers:

- reviewed their investment results;
- discussed how conditions in their respective markets affected their investment strategies; and
- outlined their economic and market expectations.

SHEPP Board of Trustees Chair and Vice-Chair Confirmed for 2013

Andrew Huculak, National Representative for the Canadian Union of Public Employees (retired) will become the Chair and Jim Tomkins, President Emeritus, University of Regina will assume the role of Vice-Chair.

Funding Action Plan

The Board met with its professional advisors to receive an update on the Plan's funded status and to further discuss and develop its action plan to restore the Plan's funded position.

The focus of the action plan is now upon discovering what, if any, action the government of Saskatchewan will take following the Saskatchewan Financial Services Commission's consultation process on the possible introduction of a New Funding Regime for Public Sector Plans.

2011-2013 Strategic Plan Progress Update

The Board met with Plan management to review and discuss a progress report on the implementation of the Plan's 2011-2013 Strategic Plan.

Other Items

The Board also:

- received the 2012 third quarter financial report;
- reviewed the 2012 Audit Plan;
- approved the 2013 operating budget;
- received a Governance and Administration report from Plan management;
- reviewed and amended the Statement of Investment Policies and Procedures;
- reviewed and amended the Funding Policy;
- considered a member appeal;
- approved Plan Amendment 35; and
- reviewed evaluations of key SHEPP service providers.